

WORLD STANDARDS Review

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Safety helmets must be worn

ISO 45001:2018 - The New Face Of Occupational Health & Safety Certification

The longstanding influence in the occupational health and safety field, OHSAS 18001 is on its way out – soon, OHSAS 18001 will expire on March 12, 2021, to be replaced by the all-new ISO 45001. March 2018 saw the publication of the standard, which seeks to bring occupational health and safety in step with other ISO standards organizations may already have. More than just a name change, ISO 45001 brings the adoption of ISO structure, an emphasis on leadership and objectives measurement, risk management, communication and awareness, and a reduction in prescriptive requirements. Within the new standard is an increased prominence of



OHS management in organizations' strategic planning processes.

Broadly speaking, most of the changes from OHSAS 18001 to ISO 45001 can be placed into a few

categories. First of these is *strategic occupational health and safety (OH&S) management*. In the new standard, the prominence of OH&S management in an organization's strategic planning process is greatly enhanced. In addition, to support the systems contributing to the company's OH&S management, *leadership* is more closely outlined. A new clause (Clause 5) has been added assigning specific responsibilities for those in leadership positions to better promote health and safety within the organization.

(45001 CONTINUED ON PG 4)

SERI Releases R2v3 Draft

While the final version of R2v3 is not expected to be published until later this year, SERI has released a draft version after public feedback. With the intent of the standard unchanged, revisions include a reorganization of requirements and further emphasis on data security and reuse. Once the final version is published, PJR will release training and transition plans. For more updates on what's happening with the newest R2 version, follow Sustainable Electronics Recycling International (SERI) on LinkedIn, and stay tuned to PJR for the latest news! ♦

RIOS Reminder

PJR would like to remind all current RIOS clients that September 30th, 2019 marks the end of the standard's transition period. If you require assistance in successfully transitioning prior to this date, please reach out to your scheduler! ♦

**What's HOT
in the Registry?**

ISO 9001

AS9100

ISO 14001

IN THIS ISSUE:

ISO 45001:2018 - The New Face Of Occupational Health & Safety Certification.....	1
SERI Releases R2v3 Draft.....	1
RIOS Reminder.....	1
ISO 22000:2018 - Where Do We Stand?.....	2
Meet Your New PJR Team Members!.....	3
R2 Facility Moves.....	4
New E-Scrap Compliance Tool.....	4
QEHS Expo.....	5
Career Opportunities.....	6
Save The Date!.....	6
FREE Training! Exclusively From PJR!.....	6



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ISO 22000:2018 – Where Do We Stand?

With the 2018 version of ISO 22000 now published for over a year, what can be said about the changes to the standard? The newest version of 22000 still aims to harmonize food safety management requirements on a global level from farm to table without being too specific or prescriptive regarding management system design.

One of the biggest shifts in the new standard is the application of ISO High Level Structure (HLS), which is well-known in the context of other ISO standards. This will make integration with standards such as ISO 9001 and 14001 far easier for organizations' management systems. Changes associated with the inclusion of HLS in ISO 22000:2018 include strengthened emphasis on leadership/management commitment, risk management, and a renewed focus on objectives to drive improvement (among others).

Aside from the HLS-related changes, there are some updates more specific to ISO 22000 and food safety management, particularly the inclusion of animal food, definition changes, and clarification of the Plan-Do-Check-Act (PDCA) cycle.

Existing ISO 22000:2005 clients have until June 29, 2021 to complete the switch over to the new version. For more information regarding transition steps or to learn how to become ISO 22000 certified for the first time, contact us at www.pjr.com or call (248) 358-3388. ♦



Meet Your New PJR Team Members!

Perry Johnson Registrars keeps growing! With the addition of new standards and scopes of registration, our world headquarters team continues to grow! Our goal is to continue to provide value-added auditing and outstanding customer service to all our clients! ♦



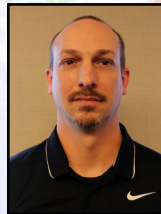
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Associate



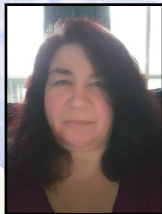
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Clarence Round
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Front Desk

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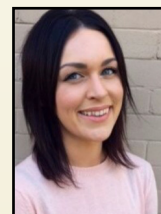
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Stacey DeSantis
EHS Program
Manager



Courtney Smith
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Sales Manager

R2 Facility Moves

SERI COP Advisory 18 – Facility Moves was released on May 13, 2019. In this advisory SERI defines a facility move as one when a certified recycler moves from one address to another address provided the facility at the previous address is no longer operating as a recycler eligible for R2 certification. Any R2 certified facility that is moving or planning a move should notify PJR at the soonest date possible (advisory states at least 6 months in advance of closing the previous facility) to ensure a smooth transition of certification to the new facility. For more information on Facility Moves and the details of Advisory 18 go to https://sustainableelectronics.org/sites/default/files/Advisory%2018%20-%20Facility%20Moves_0.pdf. Should you have further questions please contact Perry Johnson Registrars, Inc. at [248-358-3388](tel:248-358-3388) to speak with your Project Manager. ♦

New E-Scrap Compliance Tool

In a press release earlier this month, the Electronics Recycling Coordination Clearinghouse (ERCC) announced the release of its new e-Cycle Compliance Calendar (<https://ecyclingcompliance.org>) website. In summary, this free U.S. website tool serves as a compilation of 25 state-specific e-scrapping laws. With helpful features such as requirement breakdowns/explanations, deadline alerts, and notifications of changes to the regulations, this tool could be beneficial to clients and auditors alike. ♦

(45001 CONTINUED FROM PG 1)

Proactivity in protection of the health and safety of not just workers but other involved parties has been expanded. These initiatives should be consistent with the context of the organization, but may include hazard identification, risk assessment, emergency response processes, operational controls, and/or monitoring and measurements. Unlike before, there is now a shift in emphasizing continual improvement, from the management system to improving *occupational health and safety performance*.



With new responsibilities and new emphasis on improvements, *communication* has also become more vital in the new standard, both internally and externally – requirements for a communication strategy emphasizing both areas of communication have been added. Alongside communication, the standard's stance on *documentation* has also been updated to reflect evolving technology such as computer and cloud-based systems. To align with the ISO basis of 45001, organizations must retain the flexibility to determine when “procedures” are needed to ensure process control.

Apart from the standard itself, changes have also been made regarding IAF Mandatory Documents 22:2018 and 21:2018; both raise the bar of performance expectation for the OHSMS.

For those unfamiliar with ISO certification, becoming certified is a multi-step process for first-time applicants. Documentation for OHSMS must be established first, following ISO 45001:2018 requirements, followed by training to and implementation of the OHSMS requirements. Implementation should be supported by internal system audits, compliance evaluation, and a review of the system based on input from the internal audit. Once the systems are in place and documentation has been well-established, a contract with an accredited Certification Body will be made and a Stage I and Stage II audit scheduled. Once any nonconformities are addressed and results of the audit are clear, the new ISO 45001 certificate will be issued.

As with any new or changing standard, Perry Johnson Registrars, Inc. is on top of updates. To keep up with the latest news regarding ISO 45001 or to learn more about what the change from OHSAS 18001 will mean for your company, reach out to us at www.pjr.com or by calling [\(248\) 358-3388](tel:248-358-3388). ♦

QEHS Expo

PJR's UK Project Managers Ben Watt and Stephen Whatford attended The QEHS Expo in Milton Keynes, UK on June 25th. The event included a presentation on the changes brought by ISO 45001 by Dr. Jonathon Ingle. Congratulations to Smriti Kanwar of Wealmoor for winning the £100 gift card raffle! Thank you to all who attended Dr. Ingle's presentation and to all who stopped by the PJR booth. ♦



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Career Opportunities

Partnering with Perry Johnson Registrars, Inc. can afford you the opportunity for providing local and nationwide Auditing services. If you are looking for an exciting career in Quality auditing this is a great start into the industry!

Auditor Positions:

Subcontracted QMS Auditors near Salt Lake City and Minneapolis

Ideal candidate possesses ISO 9001 Lead Auditor Certificate for ISO 9001:2015 and applicable third-party auditing experience. Must be able to travel roughly 50% to 80% of the time. This is a sub-contracted position. ♦



Save the Date!

The PJR Annual Auditor Training planning is well under way. Invitations will go out on August 1st. The Annual Auditor Training is set for Friday, December 13th - Saturday, December 14th, EHS special sessions may start earlier. ♦



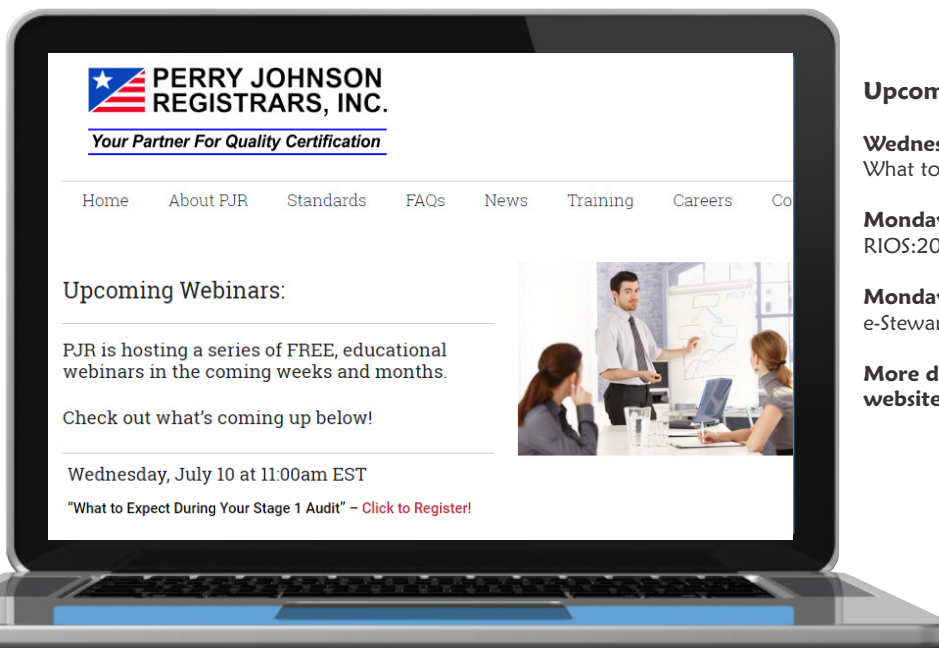
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FREE Training! Exclusively From PJR!

PJR continues to expand their webinar topics to include: “ISO 45001 Overview” to “ISO 13485:2016 Overview”! Check out PJR’s current webinar schedule at www.pjr.com. Registration is easy. ♦



Upcoming Webinars:

Wednesday, July 10th
What to Expect During Your Stage 1 Audit

Monday, July 15th
RIOS:2016 Overview

Monday, July 22nd
e-Stewards V.3 Overview

More dates can be found on our website at: www.pjr.com

